

From: Rao.Seema@epamail.epa.gov [mailto:Rao.Seema@epamail.epa.gov]  
Sent: Monday, April 06, 2009 10:04 AM  
To: Anne.Galamb  
Cc: Powell.Alan@epamail.epa.gov  
Subject: Re: Need EPA forms - debarment and drug-free workplace

There is no EPA Certification of a Drug Free Workplace. By placing the following Drug Free Condition on the award document, EPA ensures that all recipients abide by this grant condition:

National Term and Condition:  
Drug-Free Workplace Certification for all EPA recipients

The recipient organization of this EPA assistance agreement must make an ongoing, good faith effort to maintain a drug-free workplace pursuant to the specific requirements set forth in Title 40 CFR 36.200 - 36.230. Additionally, in accordance with these regulations, the recipient organization must identify all known workplaces under its federal awards, and keep this information on file during the performance of the award.

Those recipients who are individuals must comply with the drug-free provisions set forth in Title 40 CFR 36.300.

The consequences for violating this condition are detailed under Title 40 CFR 36.510. Recipients can access the Code of Federal Regulations (CFR) Title 40 Part 36 at [http://www.access.gpo.gov/nara/cfr/waisidx\\_06/40cfr36\\_06.html](http://www.access.gpo.gov/nara/cfr/waisidx_06/40cfr36_06.html).

Seema Rao  
Indoor Environment and Grants Section  
U.S. EPA - Region 4  
61Forsyth Street  
Atlanta, GA 30303  
Ph. 404-562-8429

---

I acknowledge that I have read and agree with good faith effort to maintain a drug-free work environment.

---

Signature of Authorized Representative

---

Date